

Justin joined the Marine Corps while in law school at the University of Denver School of Law, and served on active duty as a JAG officer for six years. Then as a Reservist, Justin deployed to Iraq in 2006, serving as a Civil Affairs Team Leader while attached to an infantry battalion. During a combat patrol, Justin was shot in the head by a sniper.

Although the original prognosis was that he had been killed in action, Justin survived thanks to risks taken by his fellow Marines and a courageous Navy Corpsman. In fact, when Corpsman Grant first rolled Justin over, he was no longer breathing. For his service in Iraq, Justin earned the Purple Heart, Combat Action Ribbon and Navy-Marine Corps Commendation Medal.

Justin retired from the Marine Corps at the rank of Lieutenant Colonel. He now runs his own business as an inspirational speaker and veteran employment expert. His writing on military and leadership issues has been published in The Washington Post, Time, CNN, The Atlantic, Forbes Magazine and other media outlets. In 2015, he completed his first book, *My Battlefield, Your Office*, which applies military leadership skills to the private sector. And in partnership with the Society for Human Resource Management (SHRM), Justin recently authored *From "We Will" to "At Will"*, an authoritative and interactive guidebook about veteran and military spouse employment. Justin is also the Chief Business Development Officer at JobPath, a robust veteran employment platform that provides a variety of solutions to corporations, government agencies and nonprofit organizations that hire veterans.

Justin was the Honor Graduate of his class at the Marine Corps Command and Staff College. In 2012, the Virginia Legislature passed a resolution highlighting Justin's continued support of veterans and other wounded warriors. In 2015, he graduated on the Dean's List from Georgetown University with a Master of Laws (LLM) degree focusing on National Security. In 2015, Justin co-founded the Veteran Success Resource Group, which provides innovative and impactful networking events on a national basis, and these programs have grown into the wildly popular BourBiz events. Justin is an advisor to a number of nationwide organizations, including the National Veterans Memorial and Museum.

Justin is a Presidential Leadership Scholar, was named a Champion of Change for Veterans by President Obama, and also was awarded the prestigious inaugural 2014 Lincoln Award recognizing his outstanding achievement and excellence in providing opportunities and support to our nation's veterans and military families. Justin was also one of the wounded warriors painted by President Bush in his book *Portraits of Courage*. In 2017, he received the Henry Viscardi Achievement Award for shaping attitudes, raising awareness and improving the quality of life for people with disabilities, as well as the Veterans Advantage HeroVet award for significantly contributing to the veteran community through ongoing service and leadership. In 2018, Justin received the Veteran Owned Business of the Year Award from The American Legion, Department of New Jersey.